

SCHEDULE 1 SALARY RATES

PART 1 - GENERAL

Classification	Pay Points	Current Salary	Salary from operative date	Salary from 1 July 2012	Salary from 1 July 2013
APS Level 1	APS 1.1	\$ 40,804	\$ 44,884	\$ 46,231	\$ 47,618
	APS 1.2	\$ 42,173	\$ 46,390	\$ 47,782	\$ 49,215
	APS 1.3	\$ 43,317	\$ 47,649	\$ 49,078	\$ 50,551
	APS 1.4	\$ 45,095	\$ 49,605	\$ 51,093	\$ 52,625
APS Level 2	APS 2.1	\$ 46,178	\$ 50,796	\$ 52,320	\$ 53,889
	APS 2.2	\$ 47,449	\$ 52,194	\$ 53,760	\$ 55,373
	APS 2.3	\$ 48,694	\$ 53,563	\$ 55,170	\$ 56,825
	APS 2.4	\$ 49,960	\$ 54,956	\$ 56,605	\$ 58,303
	APS 2.5	\$ 51,206	\$ 56,327	\$ 58,016	\$ 59,757
APS Level 3	APS 3.1	\$ 52,597	\$ 57,857	\$ 59,592	\$ 61,380
	APS 3.2	\$ 53,963	\$ 59,359	\$ 61,140	\$ 62,974
	APS 3.3	\$ 55,333	\$ 60,866	\$ 62,692	\$ 64,573
	APS 3.4	\$ 56,766	\$ 62,443	\$ 64,316	\$ 66,245
APS Level 4	APS 4.1	\$ 58,620	\$ 64,482	\$ 66,416	\$ 68,409
	APS 4.2	\$ 60,484	\$ 66,532	\$ 68,528	\$ 70,584
	APS 4.3	\$ 62,058	\$ 68,264	\$ 70,312	\$ 72,421
	APS 4.4	\$ 63,648	\$ 70,013	\$ 72,113	\$ 74,277
APS Level 5	APS 5.1	\$ 65,384	\$ 71,922	\$ 74,080	\$ 76,302
	APS 5.2	\$ 67,431	\$ 74,174	\$ 76,399	\$ 78,691
	APS 5.3	\$ 69,331	\$ 76,264	\$ 78,552	\$ 80,909
APS Level 6	APS 6.1	\$ 70,618	\$ 77,680	\$ 80,010	\$ 82,410
	APS 6.2	\$ 72,374	\$ 79,611	\$ 82,000	\$ 84,460
	APS 6.3	\$ 74,358	\$ 81,794	\$ 84,248	\$ 86,775
	APS 6.4	\$ 78,096	\$ 85,906	\$ 88,483	\$ 91,137
	APS 6.5	\$ 81,121	\$ 89,233	\$ 91,910	\$ 94,667
Executive Level 1	Executive 1.1	\$ 88,338	\$ 97,172	\$ 100,087	\$ 103,090
	Executive 1.2	\$ 95,389	\$ 104,928	\$ 108,076	\$ 111,318
	Executive 1.3	\$ 101,436	\$ 111,580	\$ 114,927	\$ 118,375
	Executive 1.4	\$ 107,485	\$ 118,234	\$ 121,781	\$ 125,434
Executive Level 2	Executive 2.1	\$ 110,710	\$ 121,781	\$ 125,434	\$ 129,197
	Executive 2.2	\$ 115,510	\$ 127,061	\$ 130,873	\$ 134,799
	Executive 2.3	\$ 119,373	\$ 131,310	\$ 135,250	\$ 139,307
	Executive 2.4	\$ 122,423	\$ 134,665	\$ 138,705	\$ 142,866
	Executive 2.5	\$ 128,201	\$ 141,021	\$ 145,252	\$ 149,609
Graduate APS	GAPS 1	\$ 52,597	\$ 57,857	\$ 59,592	\$ 61,380
	GAPS 2	\$ 53,963	\$ 59,359	\$ 61,140	\$ 62,974
	GAPS 3	\$ 55,333	\$ 60,866	\$ 62,692	\$ 64,573
	GAPS 4	\$ 56,766	\$ 62,443	\$ 64,316	\$ 66,245

Salary rates contain the 17.5% Annual Leave loading

PART 2 - TRAINEE APS (ADMINISTRATIVE) PAY RATES

Trainee APS (Administrative) pay rates will be paid in accordance with the legislative obligations associated with the relevant traineeship.

SCHEDULE 2 SUPPORTED SALARY PROVISIONS FOR EMPLOYEES WITH A DISABILITY

Purpose of schedule

1. This Schedule implements the Supported Wage System in CrimTrac for employees with a disability.

Supported salary rates

2. A supported salary employee is entitled to be paid the percentage of the salary otherwise payable under this Agreement, for the class of work that the person is performing, that applies to the employee under the table in this clause.

Assessed capacity	Percentage of salary
10%*	10%
20%	20%
30%	30%
40%	40%
50%	50%
60%	60%
70%	70%
80%	80%
90%	90%

Note: If a person's assessed capacity is 10%, the person is to receive a high degree of assistance and support.

3. Eligible employees shall be paid the percentage of salary that corresponds to their assessed productive capacity, provided that the minimum amount payable shall not be less than \$72 per week or amount as amended from time to time by Fair Work Australia.
4. Further details can be found in the CrimTrac guidelines.